



CEDAR RAPIDS AND IOWA CITY RAILWAY CO.®

An Alliant Energy Transportation Company

Safety Policy Regarding CRANDIC Property

Contractors must observe the following safety instructions, which are the *minimum required* for all miscellaneous work, regular work or major project situations.

- **Notification:** Notifications shall be made by the contractor each day prior to entry onto CRANDIC property for permission and to obtain a permit that identifies the location, person responsible, duration and contact information. The contractor must contact CRANDIC to verify completion for the day.
- **Safety:** The contractor must keep the job site free from all safety and health hazards. The contractor and its employees must be competent and adequately trained in all safety aspects performed. Proper first-aid supplies should be provided by the contractor and available on the job site should an injury occur. All U.S. Occupational Safety and Health Administration reportable injuries occurring to any person during work performed on the job site must be reported to the railroad by the contractor.
- **Illegal substances:** The contractor has a non-delegable duty to supervise its employees working on the job site or any other railroad property to ensure they do not use, are not under the influence of, or have in their possession any alcoholic beverage or illegally obtained drug, narcotic or other substance.
- **Appropriate work attire and PPE:** The employee of the contractor must be dressed to perform their duties safely. Items worn should not interfere with their vision, hearing, or free use of their hands or feet. Waist-length shirts with sleeves and trousers that cover the entire leg are required. If flare-legged pants are worn, the bottoms must be tied to prevent catching. Contractor employees must wear steel-toe protective work footwear: no sandals, canvas type shoes, or other shoes that have thin soles or heels that are higher than normal are permitted. The contractor shall require its employees to wear personal protective equipment (PPE) as specified by railroad rules, regulations, or railroad officials overlooking the work at the job site. PPE must meet the following requirements:
 - Protective head gear must meet American National Standard Z89. 1 – latest revision. Hard hats should have the contractors or subcontractor's company logo or name. Hard hats are required to have reflective tape or other suitable reflective material.
 - Eye protection that meets American National Standard for occupational and educational eye and face protection, Z87. 1 – latest revision. Additional eye protection must be provided to during specific job situations such as welding, grinding, burning, etc.
 - Hearing protection should shield contract employees from any and all noise levels occurring on the job site.
- **Equipment:** Heavy equipment provided or leased by the contractor must be equipped with audible backup-warning devices. Railroad representatives reserve the right to deny use of any contractor-provided equipment deemed unsafe for use on the railroad's right-of-way.

- Safe equipment operation: The contractor shall ensure that each and all of its employees responsible for operating any motive power including, without limitation, any hysrail equipment on any trackage of railroad, are trained to know, understand, and comply with railroad's operating rules applicable to the operation and use of such motive power. In the event contractor's employees use any such motive power to move any rail cars or other railbound equipment equipped with air brakes, contractor shall further ensure that the employees are trained to know and understand and will comply with railroad's rules for handling such motive power, cars and equipment, and that contractor's employees perform all required tests of the operating systems of any motive power, cars and other equipment before and after movement. Contractor acknowledges receipt of railroad's applicable rules governing operation and use of motive power, cars and other equipment, and the movement of motive power, cars and other equipment by rail.
- Track safety: During live-track operations, a distance of 20 feet from the track must be maintained unless the contract necessitates working in closer proximity. In that event, contractor employees and equipment must have prior authorization from CRANDIC, and a CRANDIC flagman is required.
- Contractor employees must be familiar with procedures to safely clear workers and equipment from track area for approaching trains. In addition, the following safety procedures shall be followed by all contractor employees:
 - Be alert for moving equipment while working near any railroad tracks or facilities.
 - Do not step or walk on the top of the rail, frog, switches, guard rails or other track components.
 - Leave at least one rail car length (50 feet) between yourself and the end of the equipment when going around standing cars, engines, railroad machinery and other track equipment.
 - Avoid walking or standing on track at any time.
 - When absolutely necessary to walk or work on tracks, be cautious about approaching trains from either direction.
 - Before stepping or crossing tracks, look in both directions first. This also applies when walking around machinery and equipment on and about the tracks.
 - Do not sit on, lie under, or cross between cars except as required in performance of your duty, and only when track and equipment are properly protected.
 - Where multiple tracks exist, never stand on one track when a train is passing on another track.